

course of the Tour de France on Sunday: "Victory is sweet. Living is triumph. Where there's a will, there's a way. Thank you for showing us a winning one."•

TRIBUTE TO "THE FOUR SEAS" OF CENTERVILLE

• Mr. KENNEDY. Mr. President, it is a privilege to take this opportunity to recognize an outstanding business in Centerville, Massachusetts, "The Four Seas" ice cream parlor. Our family has known for decades that the Four Seas has always produced excellent ice cream.

I am delighted to bring my colleagues' attention today to a New York Times article last Sunday on "The Four Seas" and owner Richard Warren's extraordinary relationship with his employees and the entire community. The article recognizes "The Four Seas" as a business which makes some of the best ice cream on Cape Cod, and which also treats its employees with the respect and generosity that make it a model for other employers.

It is gratifying to see the Four Seas receive this recognition that it eminently deserves. It is an honor to pay tribute to this extraordinary institution that is so beloved at Cape Cod. I ask that the New York Times article may be printed in the RECORD.

[From the New York Times, July 25, 1999]

PRIZED ICE CREAM JOBS CREATE EXTENDED FAMILY

(By Sara Rimer)

CENTERVILLE, MA.—Cory Sinclair, 17, was scooping ice cream at the Four Seas as fast as he could and talking about the future.

"I want to be President," he said. "I'm serious."

Kelly O'Neil, 18, had more prosaic concerns. "I'm sorry, we don't have jimmies," she informed a customer. (As any Four Seas regular knows, jimmies don't belong on good ice cream.)

Mixing up a batch of coconut, Bryan Schlegel, 22, was feeling restless and wistful. "It's time to move on," he said. "I've been here six summers."

The Four Seas, a white cottage with blue shutters and a white formica counter with 12 blue stools, has been an institution on South Main Street of this Cape Cod village for 65 summers.

The owner, Richard Warren, 64, who has been on the job for 45 years, makes what is indisputably delicious ice cream. He uses fresh peaches, strawberries, blueberries and ginger, expensive chocolate and loads of buttercream, and he tastes every batch himself. He does not add candy or try bizarre flavors.

But what also distinguishes the Four Seas is the help.

Summer after summer, the young men and women behind the counter seem as unchanging as the décor, the ice cream and the oldies on the radio. They are clean-cut and sport no visible tattoos or strange piercing. They are alert and polite, even when the customers are rude.

They are the class presidents, newspaper editors and honor roll regulars from Barnstable High School who have been hand-picked by Mr. Warren, a retired math teacher and guidance counselor there.

They start serving up cones at 16, and they stay through college, ending their careers—and career is the word they use—as ice cream makers and managers, like Mr. Schlegel.

"It's the best job you can get on the Cape," said Tava Ohlsen, 18, who graduated at the top of her class in June, plans to go to medical school and moved up this summer from ice cream scooper to sandwich maker. "People say, 'Oh, you work at the Four Seas. You're a good student; you're good with people.'"

From the week before Memorial Day until the week after Labor Day, the staff races from the counter to the ice cream and back to keep up with the crowds. There are higher paying summer jobs—the Four Seas is minimum wage, with tips bringing it to about \$10 an hour—but Mr. Warren never has any trouble finding help.

He solicits recommendations from the faculty at Barnstable High, and summons those with the highest ratings for interviews.

"It's known that you can't apply," Mr. Sinclair said.

To be called by Mr. Warren is to become a member of his extended family.

"He's like a second dad," said Jahni Clarke, 19. "I tell him about everything, from school to money to my love life."

At the end of every summer Mr. Warren throws a staff party, with dinner and a live band. He organizes an all-expenses-paid ski weekend in New Hampshire every winter. He writes his employees' college recommendations, and when they get to college, he visits them.

He brings ice cream to their weddings (romance, predictably, blooms behind the counter, and there have been seven Four Seas marriages so far).

He has periodic reunions; at the last one, in 1988, only 4 Four Seas alums, out of more than 200, were not able to make it.

Mr. Warren is married, with four grown children. Each season he gives out scholarships totaling several thousand dollars in memory of his son Randy, who was killed in 1983 when he was hit by a car while crossing the street in Fort Lauderdale, Fla. He was 21.

"I was never close to my dad," said Mr. Warren, who was talking recently between greeting customers and making ice cream. "He was 46 when I was born. I longed for a relationship with my children. Randy and I were so close. We won the state father-son golf tournament. We'd ski all day, play tennis till we dropped. He wanted to run this place someday."

Randy lives on, in a way, Mr. Warren said, in the young people who work beside him each summer. "Bryan is like a son," he said as he and Mr. Schlegel poured frozen pudding ice cream into cartons. "We just played in the father-son golf tournament."

Mr. Schlegel graduated this spring from the University of Massachusetts at Amherst. He was recently called for an interview in the customer service department of a Boston investment banking firm. By fall, he said, he hopes to have a permanent job.

Meanwhile, Mr. Clarke, who is a junior at the University of Massachusetts, just moved up to manager. "I'm the first black manager," said Mr. Clarke, who was freshman class president, and editor of the newspaper at Barnstable High, which is mostly white.

Things do change at the Four Seas. As hard-working as his 25 employees are, Mr. Warren said that most do not want to put in the hours that previous generations did.

"They don't need the money as much," he said, adding that whereas workers from sum-

mers past arrived on foot or by bicycle, or were dropped off by their parents, almost all of the employees now drive their own cars.

But the biggest change, the one everyone is talking about, is that Mr. Warren's son Doug, 36, is back from Las Vegas, where he had been running a restaurant and selling computer software. The plan is for him to take over the ice cream parlor. The elder Mr. Warren is talking about retiring in a couple of years.

His staff is skeptical. "The chief will never retire," Ms. O'Neil said. •

TRIBUTE TO THE HENIKA PUBLIC LIBRARY

• Mr. ABRAHAM. Mr. President, I rise today to commemorate the Henika Public Library on its historic one hundredth anniversary.

Recently named a district library, Henika library has served Allegan county since 1899 when Ms. Julia Robinson Henika bequeathed two thousand dollars to the Wayland Ladies Library Association for construction of a library building. At that time there were only 500 volumes of literature, none of which could be checked out. Since then, the library has grown to over 35,000 volumes.

In 1916, Fannie Hoyt was hired as the first librarian and, for the first time, books could be checked out of the library. Between 1916 and 1986 only four librarians have managed the Henika Public Library. This stability helps explain the unique environment that has allowed this library to prosper for one hundred years.

In the mid 1990's the library underwent a series of renovations. The final result of this remodeling is an historic building, complete with Victorian charm, that can accommodate the most recent information technology. After serving Allegan county for almost the entire 20th century, Henika Public Library is now ready to take on the 21st century.

This library is truly one of the great educational tools in our country with a value matched by few others. We owe a great deal of thanks to the women of the Ladies Library Club as well as to all of the people who have worked at this great institution for the last one hundred years. I know I speak for all of Michigan when I commend those who have supported this fine institution for its 100 years of service. •

CARLY FIORINA

• Mrs. BOXER. Mr. President, I rise to salute Carleton (Carly) Fiorina of California, who was recently named president and chief executive officer of Hewlett-Packard Company. I wish to congratulate Ms. Fiorina and express my best wishes for success in her new position.

Founded by technology pioneers William Hewlett and David Packard, Hewlett-Packard (HP) is the world's second-largest computer company. Based

in Palo Alto, California, HP employs more than 120,000 people worldwide and had a total revenue of \$47.1 billion in its fiscal year 1998, including \$39.5 in computer-related revenue. The company is a leader in the industry and a cornerstone of California's economy.

In succeeding Lewis Platt, Ms. Fiorina has some big shoes to fill. In Lew Platt's seven years as CEO, HP raised its revenues 187 percent and its earnings 436 percent.

But Carly Fiorina is prepared to build on HP's success and guide the company into new territory. She comes to HP with nearly 20 years of experience in technology and telecommunications at AT&T and Lucent Technologies. As president of Lucent's Global Service Provider Business, she led the division to dramatic increases in its growth rate, revenues, and market share. She has a well-earned reputation for developing clear corporate strategies, building strong leadership teams, and accelerating growth in large technology businesses.

Carly Fiorina's move to the top of Hewlett-Packard has implications beyond the company, the industry, and our state. That is because she is the first woman to be named CEO of a Fortune 50 company or a company listed in the Dow-Jones Industrial Average. So this important accomplishment for her as an individual is also an important milestone for American women. It is only fitting that a pioneering company in such a forward-looking industry would break this critical barrier.

HP chose Ms. Fiorina to lead the company because of her merits, not her gender. That is clear. However, her selection is important for every American woman. In July 1999, the same month that the U.S. women's soccer team inspired millions of American girls, Carly Fiorina inspired American women to raise the bar and reach for the top.●

TRIBUTE TO THE SANDERS-CUNNINGHAM FAMILY

● Mr. DURBIN. Mr. President, I rise today to salute the Sanders/Cunningham family as they celebrate their fifth annual reunion. This extended family of more than 100 members has traced its roots back to a Georgia plantation in 1750, and before that to Ghana and Sierra Leone.

As descendants of Wiley and Annie Cunningham Sanders of Aberdeen, Mississippi, they will gather together this weekend, July 30th through August 1st, in Springfield, Illinois, to celebrate their history, their common bonds, and their future.

The Sanders/Cunningham family considers their reunion to be an Empowerment Summit, an opportunity to dispel false stereotypes, reject negative images, and celebrate who they are. They have noted Dr. Martin Luther King

Jr.'s statement that "when the history books are written they will tell of a Great People, a Proud People, a Black People." They know they are part of that people and that their heritage is a cause for joy. With an extended family that includes doctors and lawyers, business owners and farmers, educators and blue collar workers, they come together to celebrate their unity.

This 6th generation family is diverse, unique, and special. The Sanders/Cunningham family's unity and strength is an example of what an American family should represent. Additionally, this family is full of rich history. The family matriarch is 94 years young, Edna Sanders Brandon. She is a mother of five, a grandmother of 12, a great-grandmother of 16, an aunt, and a great aunt to many. Edna has witnessed events spanning the invention of the automobile to man's walking on the moon, to the birth of the Internet.

All of us can benefit from an appreciation of our roots and our place in history. Knowing where we came from can be a helpful step in knowing where we are going. I applaud the Sanders/Cunningham family for their sense of heritage, their oneness, and their sense of empowerment. I wish them all the best as they gather in Springfield to celebrate who they are, where they have come from, and what they have become, and as they look forward to what they are yet to be.

In closing, I would like to pay special recognition to Steven E. Richie, a 4th generation member of this family who has spent countless hours researching and preparing for this grand family event.●

TRIBUTE TO MR. FRANCIS WILSON

● Mr. ABRAHAM. Mr. President, I rise today to pay tribute to Mr. Francis M. Wilson and his wonderful and admirable life.

Mr. Wilson served as a tech-sergeant during World War II in Germany when he was only 18 years old. He was a teacher in the Detroit Public School District, a devoted family man, and an active citizen. The challenges he successfully faced in these capacities have distinguished him within his family, his town, his state, and his country.

As a very young boy, he sold "Liberty" magazines to supplement his family's income during the Great Depression. Growing up during a time of financial strife led him to find solace in nature. Mr. Wilson was exposed to nature during his experience in the military and developed a love and knowledge of it. As a young adult he was able to identify a variety of birds, insects, trees, and flowers. He then went on to form and preside over a group of citizens that forced new construction to adhere to guidelines designed to protect nearby lakes.

Once he reached adulthood, Mr. Wilson found his real love, Dolores. Together they found great joy in their children and grandchildren. Mr. Wilson wanted to ensure that they received all the advantages that he did not have. He inspired his children to put themselves through college. He provided them with the opportunity to grow up in a safe environment, allowing them to mature at a more deliberate pace than the one that was forced upon him. His wife, Dolores, expresses the best tribute to Mr. Wilson when she writes "this brave, honest, dedicated, ordinary man was to his family and America 'the staff of life' that fuels generations to come."

Mr. Wilson expressed his passion for education through his involvement with children as a teacher of thirty years in the Detroit Public Schools. He gave and received respect from all he knew. He not only led by lecture but, more importantly and effectively, by example. He never left any doubt as to where he stood in a debate and firmly believed in right and wrong. Mr. Wilson offered little patience for individuals passing on responsibility as an excuse for negligent or bad behavior. Personifying Winston Churchill's statement, "We make a living by what we get, but we make a life by what we give," Mr. Francis M. Wilson left this world an honorable, loyal, selfless servant to his country and a loved and missed father, grandfather and husband.●

ANNIVERSARY OF THE PURPLE HEART MEDAL

● Mr. WELLSTONE. Mr. President, I rise in recognition of the anniversary of the Purple Heart Medal.

This medal has been given to U.S. soldiers for wounds received in military action ever since George Washington invented the award during the Revolutionary War. Recipients of this award have demonstrated courage and love of country. Many of its recipients have made the ultimate sacrifice in defense of freedom. We must never forget the sacrifices made by Americans who have fought for our democracy and prosperity.

In celebration of this anniversary and to stand as a permanent token of America's gratitude for the sacrifices made by recipients of this distinguished medal, a memorial will be dedicated at Fort Snelling National Cemetery in the great State of Minnesota on August 7, 1999. I wish to publicly thank those who made the memorial a reality, and I especially wish to publicly thank those veterans who have earned the Purple Heart Medal by giving selflessly for democracy and our country.●